

Call for Papers

Human Resource Management Challenges in Global Aviation

Workshop organised jointly by

German Aviation Research Society, Wildau Institute of Technology
and the Wildau Technical University of Applied Sciences

Wednesday, 14th June 2017, Wildau

The “Human Factor” is regarded as the decisive ingredient of safety, reliability and service quality in civil aviation. But labour is also one of the main cost drivers. To survive in highly competitive global markets airlines (as well as airports, maintenance facilities and other players in the aviation value chain) have to find a balance between the operational, ethical and commercial issues involved in human resource management. This GARS-Workshop will focus on selected subjects under discussion today. Wildau is located in the German Berlin-Brandenburg capital region near the new BER - Berlin Airport still under construction. A tour of the airport construction site will be part of the workshop program.

We invite you to participate by giving a presentation with a focus on one of the topic mentioned below:

- Pay and Working Conditions in a Low Cost Environment
- Expatriate Pilots Facing Mismatches in Leadership Cultures
- Industrial Conflict and Disruption Risk in Aviation
- The Risk of Future Bottlenecks in Expert Recruiting
- Corporate Culture as an Element of Safety Management
- Qualification Requirements for UAV Operators

or other relevant human resource problems.

The workshop will bring together experts from government authorities, academia and the business sector. Research results from master or PhD thesis work are welcome as well as aviation case studies and best practice examples. Presentations will be 20 minutes plus 10 minutes for questions and discussions.

Please send an expression of interest in presenting with a short abstract (one page) until **24th May 2017** to Prof. Dr. Thomas Biermann (biermann@wit-wildau.de) and Wolfgang Grimme (wolfgang.grimme@dlr.de). You will be notified of acceptance by 2nd June 2017.

If you have further questions feel free to contact us at the e-mail addresses given above.